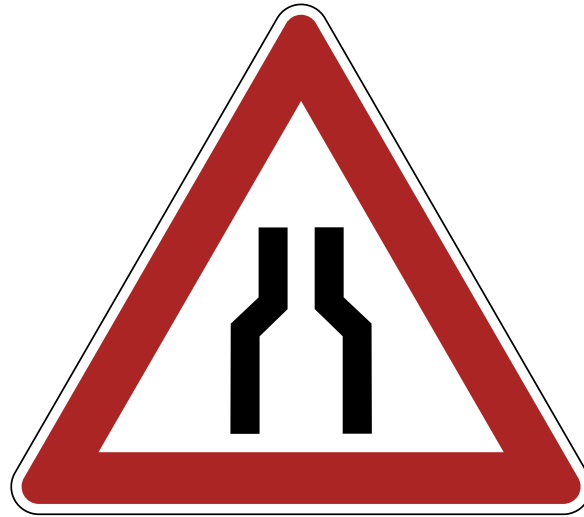




5 Reasons to
Develop Your
Leaders



Decision Bottlenecks

e.g. a long time + many approvals
to make minor decisions



Your mid-level people aren't
empowered or equipped to lead.

5 Reasons to
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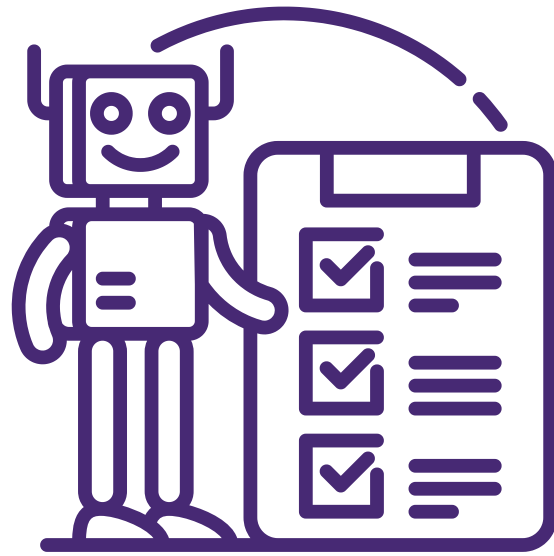


Your High Performers Leave



Talented people need mentorship,
a challenge, aligned comp, and a
path forward or they will disengage.

5 Reasons to
Develop Your
Leaders



**Your managers
manage tasks not
PEOPLE**



AI and computers need task programming to get better. People need coaching, feedback and development to grow.

5 Reasons to
Develop Your
Leaders



Your Culture is Reactive



Fire fighting isn't fun.
Help your people to set priorities
and lead with consistency.

5 Reasons to Develop Your Leaders



You are growing

 **FAST**



A new market, new strategy, or merged company demands more. Leadership dev builds resilience and adaptability to keep up.



What Can You Do?

- Individual/group coaching to see personal roadblocks and build accountability
- Soft skills training
- Temporary external consulting resources to lighten the load
- Mentorship

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